

Agenda –

Faculty Meeting on October 3, 2024, at 3:30 pm in CHB 102.

- a. Agenda for Open Session:
 - i. Updates from Chair
 - ii. Start of the year business
 - iii. Updates from the Chemistry Finance Team
 - iv. Updates from the Grad Ed Team (time permitting)
- b. Executive Session – no public agenda

Minutes –

- Chair Munira Khalil welcomed new Assistant Teaching Professor Alec Kroll. Assistant Professor Tristan Shi will join the Department in July of 2025
- Congratulations to Professors Velian, Vaughan, and Theberge for their promotions
- AY24-25 Committee Memos have been emailed to faculty for information on assignments.
- Collegial Teaching Evaluation memos have been sent to evaluators and faculty being evaluated. Please be mindful of official processes and deadlines.
- Delegation of Authority to Chair for Salary Adjustment: Need to reaffirm delegation of the responsibility for recommending to the Dean the adjustment of faculty salary levels as part of pre-emptive retention and counter offers to faculty. Motion for discussion seconded. No discussion. Voting will take place electronically.
- Delegated Authority from Chair to Committee for hiring/reappointment of certain short-term faculty titles: Note that faculty code has been changed (need to add advisory committee to Chair). Committee will consist of three Associate Chairs who will review proposed hires. Motion for discussion seconded. Voting will take place electronically.
- Changes to P&T Policies discussed (as per Faculty Code 24.54). Provost now plays larger role in promotion review. Also expands rights of promotion candidates to look at documents created in the process of review.
- Munira announced AY24-25 would be her final as Chair. Faculty are encouraged to complete poll sent from the Dean and emailed from Paul Miller regarding department leadership. The Dean will then establish a committee as the next step. It is expected that the committee will complete their work by early winter quarter.
- Building updates (Chem Library / Bagley Hall): Board of Regents approved project; \$5M has been allocated for design. Construction firm has been hired. \$125M request has been sent to the state; state leaders from capital budget committees toured sites in BAG and CHL. Design and permitting will start in January 2025; biennium budget will be announced in Spring 2025.

- Budget updates: CAS engaged in 'reimagining' Arts & Sciences. The department is engaging in its own exercise of reconciling increasing costs in research and instruction with the current level of resources.
- Two working groups to be established: one to review TA assignments for classes; one to review RA assignments for research groups.
- Reinstatement of ASE salary tiered scale starting July 1, 2025: motioned to move forward for a vote. Voting will take place electronically.